

Lincoln City Libraries  
Lincoln, Nebraska

**POLICY TITLE: VOLUNTEER POLICY**

Lincoln City Libraries uses the services of volunteers to supplement the efforts of paid library staff in meeting demands for quality library service and to serve as a method to encourage citizens to become familiar with their library and the services it offers. Lincoln City Libraries shall make use of the services of interested volunteers to supplement and not to replace the work done by library staff.

The Library Board endorses the City of Lincoln's Volunteer Policy, Personnel Policy Bulletin #2013-01, with the following exceptions:

- Youth volunteers may be under the age of 16 but must have completed the 5th grade.
- Volunteers with Court-ordered or diversion hours will not be placed at Lincoln City Libraries.

The library reserves the right to not place any individuals as volunteers.

Adopted by Library Board:	July 15, 2008
Reviewed by Law Department:	July 25, 2008, August 13, 2013
Revised:	August 20, 2013
Affirmation Requested:	April 19, 2016